

Dan J. Steimel

PARTNER

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A seasoned corporate lawyer and management team executive with over two decades of experience, Dan has established himself as a versatile business leader in Arizona. His background spans diverse sectors including higher education, real estate, construction, sports, technology, and hospitality.

Dan's practice focuses on serving as outside counsel to midsize companies across a variety of industries. As a partner at RL&L, Dan concurrently serves as fractional general counsel (GC) at American Fence Company, overseeing all legal matters for the largest fencing company in the U.S. Previously, Dan was General Counsel at Grand Canyon Education, Inc., and Assistant General Counsel at UHaul International, Inc. He began his legal career at Arizona's largest law firm, Snell & Wilmer LLP.

Dan earned his J.D. degree from Vanderbilt University Law School and holds a B.A. degree in Political Science from the University of Kentucky. He is currently pursuing an executive certification in "Artificial Intelligence for Business" at the Wharton School. In his community, Dan serves as President of the Arizona Chapter of the Honorable Order of Kentucky Colonels and is a board member at Desert View Learning Center. Previously, Dan served on the boards of the Boys & Girls Clubs of Scottsdale, the Men's Art Council (Phoenix Art Museum), and the Arizona Sports Commission.

Dan is known for his positive and optimistic approach, building strong relationships, and maximizing efficiency in the workplace. He is a strong leader who emphasizes accountability, ethics, and positive energy.

Civic Activities

- The Honorable Order of Kentucky Colonels, Arizona Chapter President
- Desert View Learning Center, Board Member
- Camelback Society, Member
- Arizona Sports & Entertainment Commission, Former Board Member
- Boys & Girls Clubs of Scottsdale, Former Board Member
- Men's Art Council -Phoenix Art Museum, Former Member
- Cystic Fibrosis Foundation, Former Arizona Chapter Fundraiser

EDUCATION

The Wharton School, Philadelphia, PA, Online Specialization, "Artificial Intelligence for Business"

Vanderbilt University Law School, Nashville, TN, Juris Doctor

University of Kentucky, Lexington, KY, B.A. Political Science, magna cum laude

ADMISSIONS

• Arizona State Bar

PRACTICES

- Acquisition & Disposition
- Appellate Representation
- Business Formation & Corporate Governance
- · Business Litigation
- · Class Actions
- Commercial Property & Real Estate Development
- Construction
- Counseling, Compliance & Training
- Defense of Claims, Administrative Proceedings & Lawsuits
- Employee Handbooks, Contracts & Termination/Severance Agreements
- Internal Investigations
- Land Use, Zoning & Condemnation

Personal

Outside of work, Dan enjoys staying active, being outdoors, and spending time with his wife Stephanie and their six kids.

- Mergers, Acquisitions & Divestitures
- Real Estate & Construction Litigation
- Restrictive Covenants, Confidentiality/Trade Secret & Intellectual Property Rights